

**Beyond the Hype: Emotional Intelligence for Environmental Educators** 

Link to the recording: <a href="https://youtu.be/PJCV8u -3OA?feature=shared">https://youtu.be/PJCV8u -3OA?feature=shared</a>

eePRO post:

https://eepro.naaee.org/learning/beyond-hype-emotional-intelligence-environmental-educ ators

Speakers: Anne Umali, Organizational Development and Training Consultant, TRG

Highlights of the chat transcript: Welcome!

NAAEE Staff, Carrie Albright (she/they): Welcome to the webinar! So happy to have you—Please share your name, organization, and where you're joining us from!

Preethi Mony: Anne so good to see you!

Catherine Price: Anne! We all missed you :)

Jill Santos: I have been anxiously waiting this!!!

Tessa Cafritz: Hello, from Santa Barbara!

Maia Bromley-Dulfano: Hello!

Sofia Marino: Hello!

Katherine Fernandes: Hello from Virginia Beach

Martin Griffin: Hello from Buenos Aires, Argentina!

Jackie Tilghman: hello from northeast md

Sarah Wasserman: Hello from a cloudy day in Portland, OR

Trisha Bartels: Hello everyone. From Denver, CO.

Josh Atwood: Aloha from Hawai'i

Addy Nagle: Hi from Miami!!!

Gwen Holly: very cloudy in Portland

Zoe Bliss: Hello! Elena, Sand Creek Regional Greenway Partnership, Denver, CO!



Erin Muldoon: Hello from Greater Cincinnati!

Ainslee MacMillan: Hello from New Brunswick Canada!

Anne Umali, TRG: Hi everyone!!! I'm joining you all from Frederick, MD.

Jillian Queri: Hi from Encinitas, California! 👋

Megan Lasley: Hello from Tucson!

Eric Nolan: Hello from California State University, East Bay!

Courtney Rousseau: Hello from Holly Springs. I work at ACE Ed at Camp Agape as an

Environmental Educator.

Sara Hallas: Rachel Bisesi, North Carolina Coastal Federation, Newport, NC

Mawadda Almasri: Hello from Newport, NC

Charity Siebert: Hey Ya'll from Memphis, TN

Page Turner: Hi from Greensboro, NC!

Maia Bromley-Dulfano: Hi from Brooklyn, NYC, working as an environmental educator for

NYC H2O!

Stephanie Doyle: Hello from Montreal, Canada. I'm with Earth Rangers!

Claudia Cortina: Hola from Monterrey México!

Pulcherie Anne Marie MAGOUETH: hello from Cameroon

Katey Shedden: Hi from Soldotna, AK!

Andie Errico: Hello from Delaware!

Izabella Klosterman: Hi from New York City!

Sofia Marino: Hello, I'm Sofie Marino, an environmental educator in Warrenton Virginia!

Stephanie Pego: Hello from Tampa, Florida!

Jody Ullmann: Hello from Virginia Beach from Mud Puddle Science, LLC

Sarah Coffey: Sarah from Winston-Salem, NC



Meghan Hooper: Hello from NJ

Bekky Harkins: Bekky from The Greenway Foundation in Denver, CO

Kaye Holman: Kaye Holman, Colorado State University

Yolanda Nunez: Greetings! Education Specialist from Yuma Arizona

Tricia Swinyer: Hello from Olympia, WA

Laurel Kruke: Hi from Los Angeles!

Sherry Hall: Hi from Southern California, Chino Hills State Park!

Maureen O'Shaughnessy: Uk

Amy Eldredge: Hello from Pennsylvania!

Emma Burck: Hello from Illinois!

Ellie Kinsey: Hello, Durham NC!

Kimberly Murray: Hello! Kim from Munford, AL

Karina Hammoud: Hi from San Francisco!

Dianne Rose: Reston, VA - Hi!

Janina Millis: Raleigh NC!

Jessica Miller: Colorado

Laura Cruz: HI, Laura from Miami:) I'm an Education & Outreach Coordinator for Miami

Waterkeeper

Brittany Smith: Brittany Smith of Flora and Fauna Festivities from North Carolina

Eileen Boekestein: Greetings from Grand Rapids, MI!

Jane Choi: Hello from San Francisco!

Skylar Primm: Hello! This is Skylar Primm, Lead Teacher at Koshkonong Trails School in

Cambridge, Wisconsin.

Dawson Metcalf: Hello from Fort Collins, CO!



Laura DeFelice: Hello! San Francisco Maritime National Park Association!

Shannon Sveda: Royal Botanical Gardens in Burlington, Ontario

Linnea Bird: San Diego!

Karen Cifranick: Greetings from Norfolk VA

Kathleen Chênevert: Holly Springs, NC. I work in Parks and Rec for the town

Judy Livingston: Judy Livingston, CPLC Migrant Seasonal Head Start, Education

Specialist/Coach/Trainer. Arizona, Phoenix

Rebecca Coppa: Hi from Raleigh, NC

Christina Hodge: NatureBridge Olympic National Park, Washington

Sandra Pope: Hello from Lakeland, Florida

Hannah Penn: Hannah Penn, Stone Mountain, GA - GA Project WET

Peter OBrien: Hello from Hillsboro, OR!

Susan Licher: Hello, from Blacksburg, VA

Daniel Cosgrove: The Dalles, OR!

Jamie Repasky: Portland, Oregon

Meg Straz: Meg-Ignited-SF Bay Area

Michelle Malalang: Michelle Malalang, Grandfather Mountain North Carolina

Emily Rybicki: Emily Rybicki, Baltimore Urban Gardening with Students (BUGS). Baltimore,

Maryland

Catherine Price: Hi I'm Catherine from Nashville, TN

Susan Bennett: Denver Colorado

a g: Hi from Saskatoon/SaskOutdoors!

Sarah Chabaane: Hello all from Morganton, NC



Zarah Wyly: Hi! I'm Anna with the program Learning Among the Oaks, part of The Land Conservancy of San Luis Obispo County, CA

Brian Bockhahn: Hello from Highlands NC

Jennifer Miller: Hello from the Eastern Shore of Virginia!

Claire Hebbard: Claire, Ithaca, NY. Research on Citizen/participatory science outcomes

Nikole Sheaffer: Hi from Pittsburgh, PA

Kristina Watts: Kristina, FCPA, Annandale VA

Katy Mike Smaistrla: Hello from St. Louis!

Aspen Dobbins: Washington!

A.R. Lopez: Hello from Woodland Park Zoo in Seattle, WA (lands of the Coast Salish People)

Charity Siebert: Organization: Pinecrest Camp and Retreat Center, and also representing the Tennessee Environmental Education Association

Hanna Jones: Hi I'm Hanna from the Environmental Science Center in Burien, Washington

Adam Daniel: Hi from Roanoke, Va

Colleen Fisk: Colleen Fisk, on Dena'ina lands in Wasilla, Alaska. Education Director for the non profit Renewable Energy Alaska Project. Looking forward to learning!!

Ana Benavides Lahnstein: Ana Benavides Lahnstein, Manchester Metropolitan University (UK), Mexico

Lydia Konecky: Lydia Konecky from Pittsburgh Parks Conservancy

Michele Imler: Hi from Chino Hills State Park!

Ingrid Norris: Hi from Spartanburg, SC

Sarah Parsons: Hello, I am Sarah Parsons, the STEM Education Programs Coordinator at Huntsville Botanical Garden in Huntsville, AL

Kristine Abbe-Nguyen: Hi My name is Kristine Abbe-Nguyen with Loudoun water Ashburn, VA

Anne Umali, TRG: Thank you, USFS!!!



NAAEE Staff, Carrie Albright (she/they): Hi all! I'm Carrie (Bloomington, IN) and as Judy said, I'm happy to help if you need any tech support during today's eeWEBINAR.

Eileen Boekestein: Anne is awesome!!!!!!!

Midori Coyle: Hello, from Denver Colorado from Sand Creek Greenway

Harrison Ashangwa: So lovely seeing Anne again

Check in with yourself; What emoji best captures your mood right now
Sarah Parsons: 😌
Stephanie Doyle: 😴
Trisha Herrera: 😎
Andie Errico: 😥
Michele Imler: 🧐
Mawadda Almasri: 🥱
Katy Mike Smaistrla:
Megan Fink:
Yolanda Nunez: 😌
Camila Vallejo: 🧐
Sarah Bodor:
Astrid Moncaleano: 😌
Laura DeFelice: 😎
Janina Millis: 😐
A.R. Lopez: 😇
Laura Cruz: 🤪
Kaye Holman: 🤪
Eileen Boekestein: 🥯



Martin Griffin: 🥲
Zarah Wyly: 😪
Addy Nagle: 🥴
Samantha Lee: 🙅
Gwen Holly: 🤖
Laurel Kruke: 😅
Mariam Kabamba: 😊
Eric Nolan: 💪
Courtney Rousseau: 🧐
Laura DeFelice: 🐌
Meg Straz:
Kathleen Chênevert: 😖
Catherine Price: 😙
Jillian Queri: 🤧
Stephanie Pego: 🥯
Charity Siebert: 🐽
Preethi Mony: 🤔
Jill Santos: 👏
Shanti Srinivas: 😌
Melissa M.: 🤭
Danika Strecko: 🥱
Sarah Coffey: 😟
Rebecca Coppa:😴



Jessica Miller: 🥱
Dawson Metcalf: 👍
Sofia Marino: 🙃
Josh Atwood: 😴
Megan Knight: 😴
Nikole Sheaffer: 🙃
Judy Braus (she, her) NAAEE: 🥯
Tricia Swinyer: 👤
Laura DeFelice: 🧌
Lauren Borer: 😕
Emily Volz:
Megan Kuhl-Horbin: 🍁
Sara Hallas: 😴
Bekky Harkins: 🤓
Aspen Dobbins: 😴
Lauren Johnson: 🤤
Sara Hallas: 😀
Judy Livingston: 😊
Daniel Cosgrove: 🙂
Kristina Watts: 💆
NAAEE Staff, Carrie Albright (she/they): 🤓
Ellie Kinsey: 😌
Dana Donkle: 🙃



Mariana Colchado: 😟
Adam Daniel: 🌞
Emma Burck: 🤔
Midori Coyle: 🙂
Jamie Repasky: 🤗
Meghan Hooper: 😊
Sarah Wasserman: 🤤
Jill Santos: 🤓
Kristine Abbe-Nguyen: 😌
Skylar Primm: 🧘
Karina Hammoud: 🥲
Gwen Holly: whoever dropped the snail, that was a great answer
Maia Bromley-Dulfano: 😐
Brendon Barclay: 🧐
Sherry Hall: 😁
ESTHER NYAMEKYE OPOKU: 😍
Claudia Cortina: 😅
Jody Ullmann: 😟
Hanna Jones: 🤔
What is Emotional Intelligence?
Laura DeFelice: Ability to regulate our emotions
Midori Coyle: Being able to understand your emotions
Jacinta Ukaegbu: 😌



Mawadda Almasri: Being in tune with other people's body language

Jessica Miller: reading others

Camila Vallejo: Being able to identify and voice your emotions

Sarah Parsons: Being aware of your current emotions/thoughts and awareness of others own emotions/thoughts. Understanding you only have control over how you respond to a

situation, not how others respond.

Erin Muldoon: Knowing how to portray appropriate emotions for the situation

Laura DeFelice: To understand the emotions of others and ourself

Kelly Gallo: To understand your emotions.

Sherry Hall: How in touch you are with your and others emotions

Stephanie Pego: Understand my emotions and recognize them in others

Rachel Kuehl: Hello from North Carolina

Addy Nagle: empathy

Laura DeFelice: Self awarness

Eric Nolan: An ability to be present with my feelings and those of others.

Brittany Smith: Self awareness and empathy for others

Emma Burck: Being able to responsive and empathetic to others while regulating your own

emotions

Susan Licher: Recognize, understand, and accept them in myself & others

Maria Shanabarger: Being aware and understanding others

Lauren Borer: understand emotions, empathy

Siita Kodimah: your ability to endure and control

Kathleen Chênevert: Being aware of your emotions and the emotions of others

Charity Siebert: noticing your emotions and communicate as fact



Karina Hammoud: exchanges with people considering emotion and empathy

Yolanda Nunez: Manage emotions

Aspen Dobbins: In touch with your own emotions and ability to understand others

Zayetzy Carrillo: accepting our own feelings

Janina Millis: Being able to recognize the needs of ourselves and others based on our

emotions.

Hanna Jones: considering others emotions

Brian Bockhahn: Oregon punk band?

Jill Santos: reading the room and reading my own feelings

Gwen Holly: I'd say emotional intelligence is the ability to understand what your emotions

are, and manage emotions to work with others

Jill Santos: Listen and observe

Dennis Testerman: El draws on gifts/superpowers

Brendon Barclay: It's the foundation of what I do in my work with students as a

non-traditional educator

Trisha Bartels: The ability to control and express emotions

Astrid Moncaleano: self-awareness

Charity Siebert: knowing your emotions do not tell you how to act

Sarah Parsons: When you acknowledge your feelings, you release the emotional charge behind them, and then you can think clearer and make a decision from there that is

informed and educated

Rachel Kuehl: Will the slides be made available?

Judy Braus (she, her) NAAEE: Please put any questions you have in the chat along the way!

We'll get to as many as we can throughout and at the end.

Judy Braus (she, her) NAAEE: I love the graphics (and the content)!

Which Domain do you need to develop to strengthen your performance even more?



Laura DeFelice: Self-Managment

Skylar Primm: Relationship Management

Mawadda Almasri: Self management

Sofia Marino: self-management

Laura DeFelice: relationship management

Sandra Pope: social-awareness

Andrew Bernard: self-management

Addy Nagle: self-management

Erin Muldoon: Self management

Jill Santos: relationship management

Sarah Parsons: Relationship Management --> specifically conflict management, teamwork &

collaboration

Eileen Boekestein: self-management for sure

Laine Roberts: self-management

Trisha Herrera: Self-management

Sarah Bodor: Relationship management

Harrison Ashangwa: relationship management

Sherry Hall: Relationship Management

Hanna Jones: relationship management

Hayes Guay: self and social awareness

Gwen Holly: I'm joinging the self management team LOL

Charity Siebert: relationship

Zarah Wyly: Self-management!



Trisha Bartels: Relationship

Josh Atwood: relationship management

Maria Shanabarger: Relationship management

Kristine Abbe-Nguyen: social awareness

Lauren Borer: social awareness

Brian Bockhahn: relationshop management

Megan Lasley: Relationship management

Camila Vallejo: relationship

Jill Santos: CBT really helped me improve my self-management

Maureen O'Shaughnessy: Relationship Management

Mirren Hill: self-management

Astrid Moncaleano: relationship management

Michela Olaya: social awareness

Naomi Thompson: relationship

Rose Hammerman: self-management

Karina Hammoud: Emotional self awareness

Roberta Walker: relationships

Colleen Fisk: Relationship Management

Ellie Kinsey: self-management

ESTHER NYAMEKYE OPOKU: relationship management

Siita Kodimah: self-awareness

Katherine Fernandes: self-management

ESTHER NYAMEKYE OPOKU: self-management



Emma Burck: self-awareness & relationship management

Sofia Marino: social-awareness

Karina Hammoud: Social awareness

Maria Shanabarger: Social Awareness

Mawadda Almasri: Relationship management

#### Share your tips and best practices!

NAAEE Staff, Carrie Albright (she/they): Contribute to the padlet responses: https://padlet.com/anneumali1/emotional-intelligence-practices-w08tkcaat9ixc79r

Roberta Walker: self-management

Dianne Rose: Self-management

Emma Burck: self-management

Gwen Holly: Relationship management

Charity Siebert: self-awareness.

Sarah Parsons: Social Awareness- Empathy and Organizational Awareness

Gwen Holly:

Tessa Cafritz: will we have access to this after the webinar?

Judy Braus (she, her) NAAEE: Yes, you will have access to this after the webinar!

Sabrina Chiefari: Rainbow of Desire - Augusto Boal

https://ceasefiremagazine.co.uk/augusto-boal-rainbow-desire/

Sarah Parsons: I'm in the middle right now.

#### Three exercises to boost your emotional intelligence

Judy Braus (she, her) NAAEE: Some of the apps, like CALM, can help train you to do this! :-)

NAAEE Staff, Carrie Albright (she/they): So powerful! You can read more about the role of breathing in self-regulation:

https://hbr.org/2020/09/research-why-breathing-is-so-effective-at-reducing-stress



NAAEE Staff, Carrie Albright (she/they): Learn more about creating your own joy snack picnic: <a href="https://link.springer.com/article/10.1207/s15327558ijbm1202\_4">https://link.springer.com/article/10.1207/s15327558ijbm1202\_4</a>

Laura DeFelice: I'm going to ask for Joy Snacks 🙂

Gwen Holly: now I am hungry

Stephanie Doyle:

Trisha Bartels: Another great way to regulate is exercise! Getting out boys moving quiets the mind and balances hormones in the brain. Also it's proven that 20 mins in nature a day improves mental health.  $\bigcirc$ 

Trisha Bartels: Getting out and moving\*

NAAEE Staff, Carrie Albright (she/they): You can read more by Tony Schwartz at <a href="https://hbr.org/2011/10/the-secret-to-dealing-with-dif">https://hbr.org/2011/10/the-secret-to-dealing-with-dif</a>

Laura DeFelice: One of the hardest things to do

Hanna Jones: Yes, I like to tell myself that everyone is always trying their best

Kristine Abbe-Nguyen: super hard

Maria Shanabarger: I find it challenging

Zayetzy Carrillo: yes definitely

Dianne Rose: Hard but essential in a classroom

Maia Bromley-Dulfano: Yes it is very hard

Yolanda Nunez: yes :(

Karina Hammoud: It can be hard to be empathetic when someone isn't showing the same

amount of grace to us

Trisha Herrera: Yes, 100%

Mmachukwu Loretta Obimdike: Very hard

Mirren Hill: I find it challenging when my feelings are involved

Judy Braus (she, her) NAAEE: Empathy is so important in our work!



Sarah Parsons: I do my best to remember that everyone is showing up to the conversation as the best version of themselves available in that moment

Dennis Testerman: Empathy is a superpower for those of us who have the genetic Highly Sensitive Person personality trait

Gwen Holly: I believe that its very difficult but I don't see any other way besides having empathy

Charity Siebert: Yes especially if they are not using that reverse lens and/or it is a pattern of behavior and you have had empathy so much

Sara Dousharm: I try to remember that most people have good intentions, we just might not have the same approach

Gwen Holly: perspective is everything

Karina Hammoud: It is important to have empathy for others without harming ourselves in the process

Michela Olaya: I really appreciate how my partner uses the second lens and this motivates me to do so.

Andie Errico: What about discordance with neurotypical versus neurodivergent coworkers?

### What tips or strategies can help when a manager or coworker lacks an understanding of their own emotional intelligence?

Stephanie Doyle: With a bully in the workplace (especially if it is your manager), it can be challenging to find the balance between empathy (it can be easy to understand that they have their own problems) and being walked on

NAAEE Staff, Carrie Albright (she/they): Question Anne is answering: What tips or strategies can help when a manager or coworker lacks an understanding of their own emotional intelligence?

Laura DeFelice: Send them this webinar.

Sarah Parsons: How do you maintain your professional boundaries and your personal boundaries when working with difficult colleagues/supervisors?

Eric Nolan: How do you suggest checking one's assumptions of a situation so that we balance out the (appropriate) emotional needs of others and ourselves in a moment of discombobulation?



Gwen Holly: How can I help someone who believes that another person is a bully, but the other person definitely isn't?

Charity Siebert: This is "Dealing with People You Can't Stand"

Maria Shanabarger: How do I show empathy with a coworker who denies to my face that there isn't a problem. However, shares with others that there are problems on the team.

Karina Hammoud: I really appreciate this perspective

Sarah Parsons: A manager that is direct, to-the-point and wants to keep personal separate from professional.

Mirren Hill: she might be living in la la land and wont take things seriously when needed

Charity Siebert: Maria, can you frame your conversation as if you were the one who identified the problem that she has? Maybe you don't even know, but you could say hey I think something isn't right, but I'm having trouble figuring out just exactly what it is

#### An example: Gemma and Emotional Intelligence

Stephanie Doyle: She might have trouble being direct when there is a problem

Trisha Bartels: She may not be expressing her needs in a healthy way and may cope through her "calmness." This could potentially lead to burnout

Megan Knight: Sometimes you want to relate with someone over a frustration- we are all human.

Erin Muldoon: Gemma sounds wonderful, but does she have a good outlet for any negative emotions she may encounter?

Janit Llewellyn: Someone who wants keep tight control over the team.

Nikole Sheaffer: Sometimes these folks can be high maintenance to manage...

Camila Vallejo: toxic positivity

Shanti Srinivas: Not beneficial. It can become too much at times, and people expect you to be like that all the time.

Jennifer Miller: doesn't making everything enthusiastic and optimistic just mask authentic emotions others might be having?



Susan Bennett: is she real?

Mary Smith: Sometimes it may seem that she is not being realistic.

Hayes Guay: Gemma may also have a high tolerance for negative behavior in others, which can be good and bad

Laura DeFelice: Definitely hard to manage expectations like Gemma's

Sarah Wasserman: This sounds like a potential for burnout.

Gwen Holly: Gemma will end up being okay with the status quo, and if we need active change we need people with negative perspectives

Brittany Smith: I would be concerned about when she was going to break, especially if she is in education

Viviana Zavala: Gemma sounds great but that would have a hard time having hard conversations or addressing issues. Also sounds like this constant positivity might burn Gemma out.

Maria Shanabarger: Someone with a power-trip may not appreciate someone like Gemma.

Sarah Bodor: Might she struggle to make decisions if she is trying to please everyone all the time?

Charity Siebert: sounds like Gemma is internalizing, a perfectionist, could possibly burst into tears at any time

Christina Moresi: Anyone who doesn't conflict with anyone, isn't standing for anything.

Karina Hammoud: Gemma is relatable to me, she likely avoids conflicts

Emma Burck: Gemma may struggle with acknowledging and addressing bad behavior/challenges with other team members

Mariam Kabamba: How to Hug a Porcupine: Simple Ways to Love the Difficult People in Your Life by Debbie Joffe

Sarah Parsons: She's relatable to me too, because I avoid conflicts as a people-pleaser 😣



NAAEE Staff, Carrie Albright (she/they): Check out the original research at https://journals.sagepub.com/doi/abs/10.1207/s15327957pspr0204 5



Christina Moresi: Conforming isn't emotionally intelligent. That's trauma.

Karina Hammoud: Sarah 🤗

Sarah Parsons: Get messy and make mistakes = growing and developing

Karina Hammoud: DISC personality test will tell you, you are high in the SUPPORT category

Brittany Smith: Reminds me of my productive procrastination

Cabell Neterer: 👍

Laura DeFelice: Heck yeah!

Gwen Holly: In my experience the fear of conflict that can come with high EI makes it really

hard to progress forward

### **Closing Remarks**

Laura DeFelice: Thank you!

Mirren Hill: Thank you!

Izabella Klosterman: Thank you!

Trisha Herrera: Thank you so much!

Mara Delgado: Thanks!

Janit Llewellyn: I hope this will be recorded and shared.

Mmachukwu Loretta Obimdike: Thank you Anne

Hayes Guay: thank you!

Maia Bromley-Dulfano: THank you!

Astrid Moncaleano: Thank you!

Zoe Bliss: Thank you!!

Jackie Tilghman: thank you!!!

Dilafruz Williams: Has any research been done on cultural differences



Erin Muldoon: Thank you!!!!

Harrison Ashangwa: Thank you Anne. We hope the session is recorded

Stephanie Doyle: Thank you so much!

Maria Shanabarger: Thank you!!

Sarah Parsons: Thank you everyone!

Janit Llewellyn: Thank you!

Karina Hammoud: Will there be any content in the future about emotional intelligence as it

relates to teaching children about tough news related to the environment?

Dilafruz Williams: Thanks

Emma Burck: This was great! Thank you!

Rachel Kuehl: Will we have access to the slides? Thanks so much for this great

presentation.

Kristine Abbe-Nguyen: TY

Mawadda Almasri: This was wonderful! Thank you!

Sherry Hall: Thank you, very helpful!

Roberta Walker: Are lower levels of El associated with driven, ambitious, hostile, impulsive,

angry, vindictiveness?

Meghan Hooper: Thank you so much!

Jillian Queri: Thank you so much!

Jacinta Ukaegbu: really wonderful

Megan Fink: Fantastic webinar, Anne & NAAEE Team!!

ESTHER NYAMEKYE OPOKU: thank you

Judy Braus (she, her) NAAEE: Thanks to everyone for your questions and comments and

resources!!!

Brittany Smith: Will there be a certificate of some sort to use for CEUs



Karina Hammoud: Is there a way to join the conference virtually?

Anne Umali, TRG: I'm so excited for the conference!

Laura DeFelice: NOAA has a great webinar today on teaching hope about climate change

Judy Braus (she, her) NAAEE:Thanks, Laura! :-)

Karina Hammoud: Thank you everyone! :) This was great

Laura DeFelice: <a href="https://register.gotowebinar.com/register/8139042905077563996">https://register.gotowebinar.com/register/8139042905077563996</a>

Karina Hammoud: Thank you Laura!

Mmachukwu Loretta Obimdike: Thanks NAAEE Team

Michela Olaya: Thanks a lot!

Mariam Kabamba: thank you

Jami Henley: thank you

Jacinta Ukaegbu: good night for Nigeria