



eeWORKS 

What We Have Learned and Why It Matters

June 18, 2025 | 3:00–4:00 PM ET



bit.ly/eeWORKS2025





WELCOME

Why this project?

Making the case for environmental education!



Such a Talented and Curious Group: What Actually Works in EE?



The Wonderful Research Team



Dr. Alison Bowers
Research Associate
Social Ecology Lab
Stanford Doerr School
of Sustainability



Dr. Martha Monroe
Professor
University of Florida



Dr. Heidi Ballard
School of Education
University of California
Davis



Dr. Nicole Ardoin
Associate Professor of
Environmental Behavioral
Sciences
Stanford Doerr School of
Sustainability

Looking Back, Looking Ahead



Thanks so much for sending us your questions! We will answer as many as we can during the webinar!



NAAEE's Webinar Series: Bringing New Ideas and Insights to the Our Field and Beyond!



Thanks to EPA and ee360+!

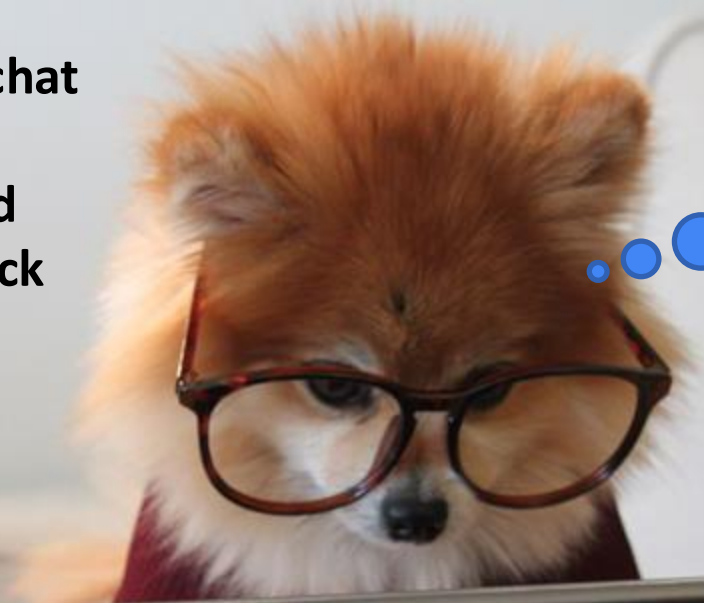
ee360+



Thanks to our Affiliate Co-hosts!



- Type questions in the chat throughout
- For closed captions and translated captions, click Closed Captions
- This webinar will be recorded and shared



I love closed captions!



Use chat to join conversation & ask questions

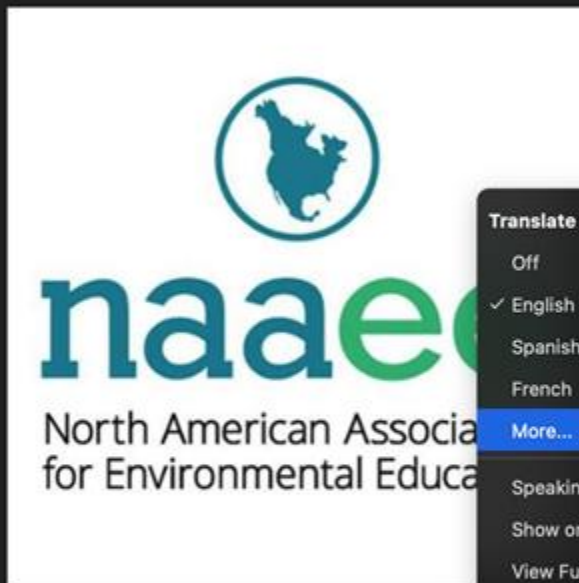


For captioning and translations click “Closed Captions”



A participant has enabled Closed Captioning

Who can see this transcript?



Translate to

Off
✓ English
Spanish
French

More...



Speaking language: English
Show original and translated
View Full Transcript
Subtitle Settings...



Host controls

Disable captions
Set up manual captioner



Off

Arabic

Bengali

Chinese (Simplified)

Chinese (Traditional)

Czech

Dutch

✓ English

Estonian

Finnish

French

German

Hebrew

Hindi

Hungarian

Indonesian

Italian

Japanese

Korean

Malay

Polish

Portuguese

Romanian

Russian



More

- Automate translated captions
- Select your preferred language (31 options!)



Participants



Chat



Share Screen



Polls/Quizzes



Record



Hide Captions



Breakout Rooms



Reactions

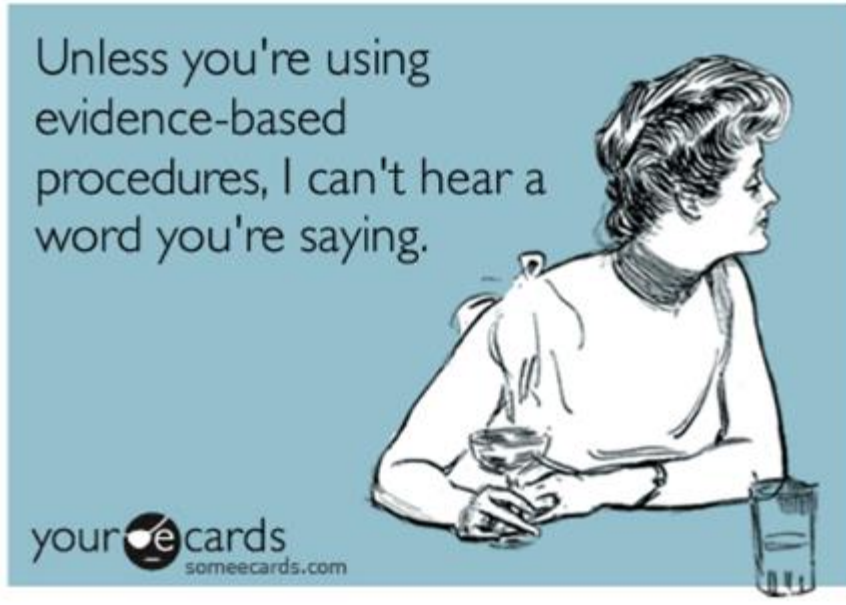
Thanks, Carrie!



Carrie Albright,
Senior Communications and Data Specialist

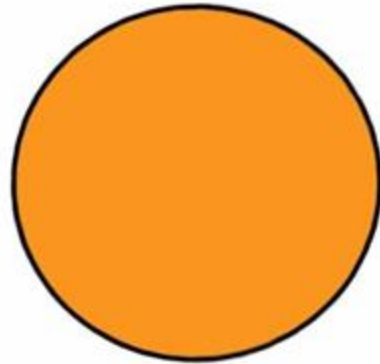


From Anecdotes to Evidence: Demonstrating the Impact of EE



Write "reports" using "data"

Figure 1. How awesome we are



Really awesome

We need more
than our gut
saying our
programs work!

SOURCE: Because we said so



What is the impact of environmental education (EE)?



What outcomes are important in the field?



What existing evidence documents effective approaches related to the range of desired EE outcomes?

Messaging and Communications for the Field

Anecdotes and evidence: Both are important (and can work together!)

1. The Research (Evidence)
2. Stories that Illustrate the data (Anecdotes)
3. Communication & Tools (Synthesizing research and stories)
4. Training and Professional Development (Using the tools to support your work)

eeWORKS 



naaee

North American Association
for Environmental Education

Stanford
University



Duke

NICHOLAS SCHOOL OF THE
ENVIRONMENT



GEORGE B.
STORER
FOUNDATION



Spitfire
Strategies™

children & nature
NETWORK

UCDAVIS

UNIVERSITY of
FLORIDA



United States
Department of
Agriculture

National Institute
of Food and
Agriculture

Thanks to Drew Burnett
for all he did to help with
the online versions, along
with so many others,
including others on the
NAAEE team and the group
here today.



1961-2023




K-12 Education



Climate Change
Adaptation



Positive Youth
Development



Early Childhood Education

8 systematic reviews
546 studies analyzed

[https://naaee.org/programs/
eeworks](https://naaee.org/programs/eeworks)



Civic Engagement



Community/
Civic Science



Conservation
Outcomes



Climate Change
Education

<https://naaee.org/programs/eeworks>

The website includes information on each review:

- The executive summary of the synthesis paper
- Examples of educational programs from the collection of papers that illustrate the findings
- More information on the process



**From Anecdotes to Evidence:
Diving into the Research Review Process**

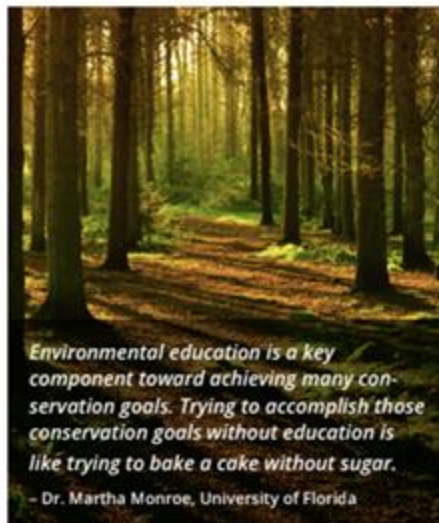
EXECUTIVE SUMMARY

Stanford Analysis of Over 100 Studies Finds Environmental Education Leads to Conservation Results

Researchers Discover Increases in Pro-Environmental Behavior, Positive Environmental Impacts, and Community Capacity to Address Environmental Issues

Researchers at Stanford University analyzed 105 peer-reviewed studies to assess environmental education's effects on conservation outcomes. An overwhelming **98% of the studies in the analysis report that environmental education has positive impacts on conservation outcomes.** The findings suggest that environmental education helps support and sustain a range of conservation efforts, including community conservation work. It engages key audiences and helps people understand, care about, and act on environmental issues.

Stanford's research review offers compelling evidence that **environmental education contributes to conservation and environmental quality in five key ways:** 1) building knowledge, skills, and intentions to adopt environmental behaviors; 2) adopting pro-environmental behaviors in students' personal lives¹; 3) taking direct environmental actions during the educational programs²; 4) building community conservation capacity³, and 5) measurably improving the environment.⁴ Seventy percent of the studies reported that environmental education achieves more than one outcome concurrently.



Environmental education is a key component toward achieving many conservation goals. Trying to accomplish those conservation goals without education is like trying to bake a cake without sugar.

– Dr. Martha Monroe, University of Florida

How to Communicate about the Benefits of EE



A close-up photograph of a parrot's head, focusing on its eye and the surrounding feathers. The feathers are a mix of bright green, yellow, and orange, with some darker green feathers visible on the right side. The eye is dark and surrounded by a ring of small, light-colored feathers. The text "Our Speakers!" is overlaid in white, bold, sans-serif font on the right side of the image.

Our Speakers!

Turning It Over to Martha and Heidi



Dr. Martha Monroe
Professor
University of Florida



Dr. Heidi Ballard
School of Education
University of
California Davis

Systematic Review Process

Records Identified from
EBSCO Host

Applied keyword
Boolean code
search terms

Abstracts
Screened

Then excluded
articles that
failed basic
requirements

Full Text Review

Then excluded
studies that failed
previous criteria,
or provided no
empirical findings

Studies include in
Review

Full text **coded** for
topic, participants,
educational strategies,
outcomes measured

This process enables us to capture ALL
the findings, positive and negative

But it has limitations

- We only captured what is in the English-speaking, peer-reviewed, literature – i.e., journal articles, not dissertations, conference presentations, or grant reports
- Time lag grows from research activity > publication > synthesis
- We can't say what is happening in the field – we can only say what the research has reported

We didn't do this alone: Many students and staff helped

W. Chaves
C. C. Jadallah
K. O'Connor

E. Gaillard
A. Kannan
A. Oxarart
N. W. Roth

N. Holthuis
A. J. Lindell
R. Plate

And the Advisory Board!

The Systematic Review Process

Example paper:
Community and Citizen
Science Programs Support
Environmental Education
Outcomes (100 articles)



<https://naaee.org/programs/eeworks/community-citizen-science-support-outcomes>
[eeWORKS Citizen Science_Executive Summary.pdf](#)
[eeWORKS Citizen Science_Final Report.pdf](#)

Criteria

Synthesize research literature that reported **measured outcomes** of environmentally-related programs to understand how they support environmental education objectives.

Variety of Terms

("citizen science" or "community science" or "public participation in science research" or "PPSR" or "public monitoring" or "participatory mapping" or "participatory modeling" or "participatory monitoring" or "volunteer monitoring" or "community-based participatory research" or "CBPR" or "crowdsourcing")



(learning or education or student or engagement or development)

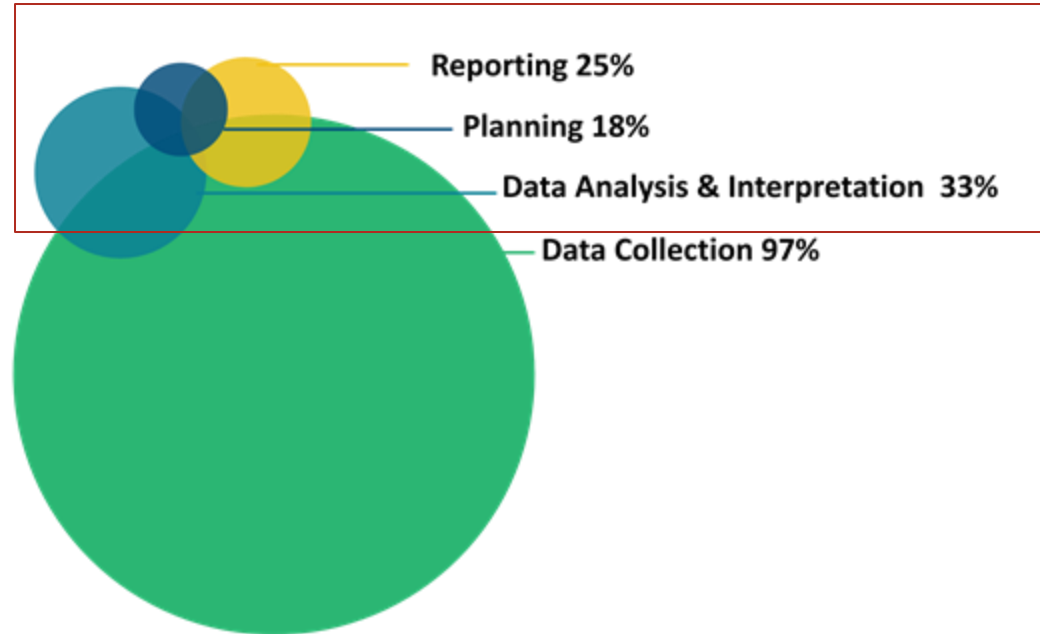


(environment* or sustain* or ecology or conservation or biodiversity)

What does participation look like in CCS for EE?

Overall definition:

Community and Citizen Science is defined as the range of participatory ways of doing science that involve members of the public in some or all parts of scientific research or monitoring projects for which the data or results are used for monitoring, decision-making, or basic research.



Gathering Outcomes

Environmental Science Content Knowledge (56 articles)	<ul style="list-style-type: none"> Understanding of subject matter: facts, concepts
Science inquiry skills and understanding the nature of science (>32)	<ul style="list-style-type: none"> Observable practices, such as asking questions, collecting or analyzing data, planning investigations, using evidence Understanding methods generate scientific knowledge, epistemology
Positive attitudes about science, the local place, and the environment (>16)	<ul style="list-style-type: none"> Measurable demonstration of attitude toward science or environmental topics or concepts Positive bond between people and a particular place
Community connectedness and cooperation (30)	<ul style="list-style-type: none"> Outcomes related to how people relate to each other and groups Social learning (collective sense-making, trust between political actors and stakeholders); community capacity and governance
Efficacy, identity, environmental behavior and stewardship (>29)	<ul style="list-style-type: none"> Confidence in one's ability to participate in a science or environmental activity; how learners view themselves; observable actions to directly maintain, restore, improve, or educate about the health of an ecosystem, or participation in civic, governmental, or cultural affairs

Community and Citizen Science Programs Support Environmental Education Outcomes (100 articles)

Strategies based on our Findings

- Support making sense of data collection
- Encourage working with data and sharing findings
- Emphasize the local place
- Connect to the local community
- Investigate socio-ecological aspects of issues
- Explore with digital technology



<https://naaee.org/programs/eeworks/community-citizen-science-support-outcomes>

[eeWORKS Citizen Science_Executive Summary.pdf](#)

[eeWORKS Citizen Science_Final Report.pdf](#)

Continuing
with a quick
look at each of
these reviews.



The Benefits of Environmental Education for K–12 Students (119 articles)



[https://naaee.org/programs/eeworks/benefits-k12-students/eeWORKS K–12 Benefits_Key Findings.pdf](https://naaee.org/programs/eeworks/benefits-k12-students/eeWORKS%20K-12%20Benefits_Key%20Findings.pdf)

Outcomes of EE

- Knowledge in science, mathematics, reading, writing, and more
- Emotional and social skills
- Environmentally friendly behavior
- Critical thinking, oral communication, analytical skills, problem solving, and higher-order thinking
- Motivation to learn
- Feelings of civic responsibility, empowerment, and ability to take action

The Impact of EE on Conservation and Environmental Quality (105 articles)



Outcomes of EE

- Building knowledge, skills, and intentions to adopt environmental behaviors.
- Taking environmental actions during programs
- Adopting personal environmental behaviors
- Building community conservation capacity
- Improving the environment (e.g., water quality)

The Benefits of EE and Nature Connections in Early Childhood (66 articles)

Outcomes of EE

- Consistent gains in children's environmental knowledge, attitudes, and behaviors
- Broader Developmental Benefits
 - Cognitive
 - Socio-emotional
 - Physical
 - Language & Literacy
- Adaptable, accessible, and able to be implemented in a variety of settings



Supporting Civic Engagement Outcomes (56 articles)



Strategies

- Focus on the local community
- Engage learners
- Build in action taking
- Emphasize lifelong learning
- Provide meaningful social interaction

Outcomes of EE

- At the individual level
 - Civic knowledge
 - Civic attitudes
 - Civic skills
 - Civic action
- At the community level
 - Social cohesion
 - Community well-being



Strategies That Support Positive Youth Development (60 articles)

Strategies

- Meaningful relevance and place-based approaches
- Youth-centered or youth-led activities
- Opportunities for teamwork and collaboration
- Action strategies
- Natural, outdoor settings
- Explicit direct instruction in complex skills
- Interdisciplinary programs that incorporate culture, art, and life skills with environmental science

Identifying Effective Climate Change Education Strategies (49 articles)



[Cce.exec_summ-1_1.pdf](#)
[Cce.strategies.pdf](#)

Strategies

- Good science education
 - Personally relevant and meaningful
 - Engages learners
 - Experiences with scientific process
- Good environmental education
 - Builds skills through personal, school, and community projects
- Helps learners face controversy
 - Uses deliberative discussion and explore how they know
 - Address misconceptions

QUESTIONS for you about going forward



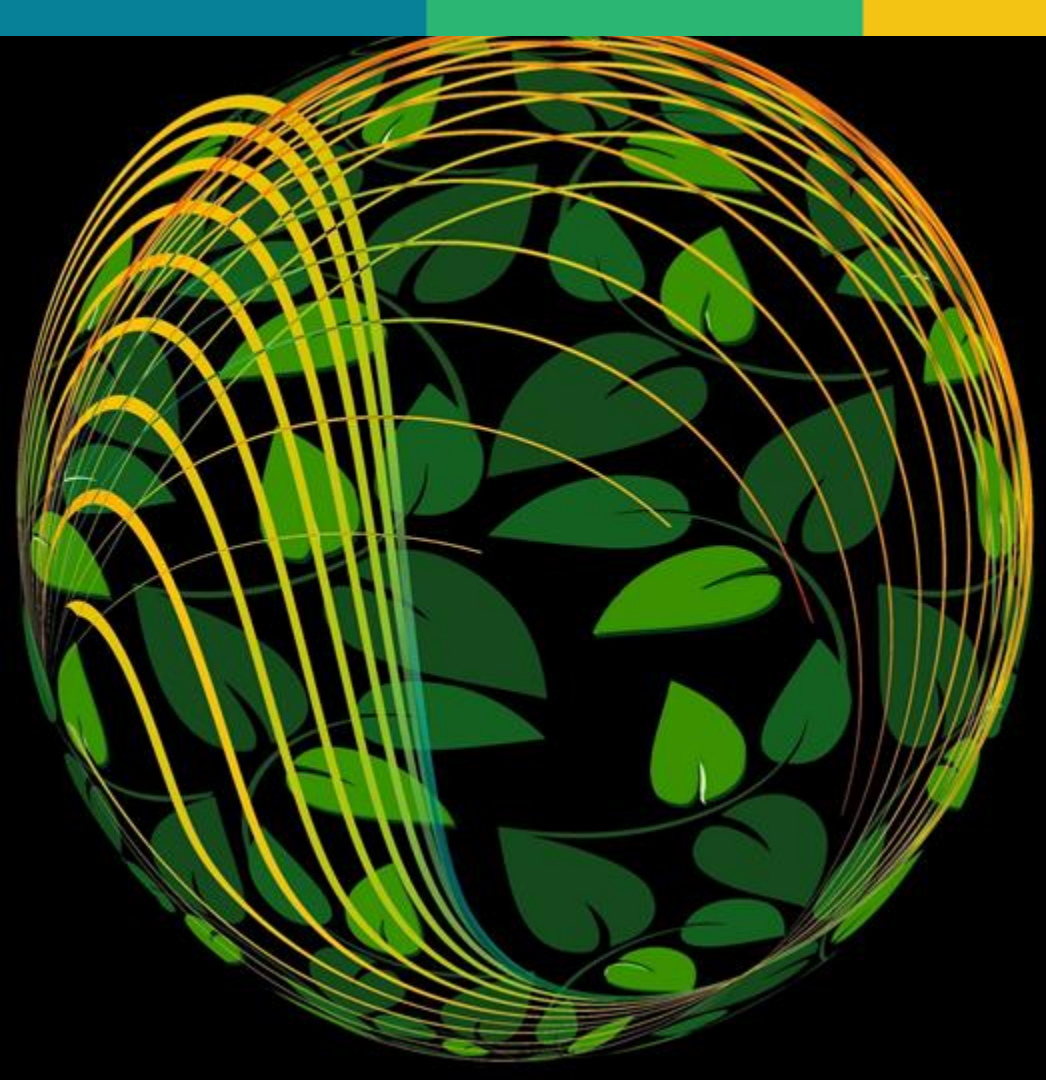
1. How have you used these reviews?



1. What else would help you?



Bike path in Portugal



Part II:
What have we learned?
What should we think
about going forward?

Turning It Over to Nicole and Alison



Dr. Nicole Ardoin
Associate Professor of
Environmental
Behavioral Sciences
Stanford Doerr School of
Sustainability



Dr. Alison Bowers
Research Associate
Social Ecology Lab
Stanford Doerr School of
Sustainability

eeWORKS Meta-Review

- Collaborative synthesis process to do a review of all the reviews (across 546 primary studies!)
- Document-based discussions with representatives from all of the review teams
- Thematic analysis and iterative refinement led to identification of six key themes
- Final paper drafted and will be submitted soon—stay tuned!



Theme 1: EE employs a rich repertoire of teaching and learning approaches



- No one-size-fits-all model emerged
- Flexibility allows adaptation to specific audiences, settings, learning preferences, available resources
- Supports interdisciplinary nature of environmental topics

Theme 2: EE fosters participatory approaches



Characterized by:

- Active engagement
- Skills-focused
- Learner input
- Collaboration
- Real-world connections

Benefits:

- Increases knowledge and awareness
- Improves critical thinking
- Builds self-efficacy
- Enhances civic engagement

Theme 3: EE includes direct action

Examples of direct action:

- Monitoring local environmental conditions
- Organizing community clean-ups
- Implementing habitat restoration
- Conducting community surveys
- Environmental advocacy campaigns

Benefits:

- Develops agency and empowerment
- Fosters sense of citizenship
- Builds civic know-how
- Creates measurable outputs



Theme 4: EE focuses on local community settings in issues identification and resolution

Contextualizes global issues at local level

Advantages:

- Makes abstract concepts tangible
- Encourages identification of relevant audiences
- Allows direct impact observation
- Makes complex issues more approachable

Supports:

- Community connections
- Place-based learning
- Local partnerships
- Context-specific solutions



Theme 5: EE surfaces and discusses personally relevant and meaningful information



Links environmental issues to:

- Personal experiences
- Daily lives
- Individual values
- Local impacts

Benefits:

- Helps identify personal role in solutions
- Supports emotional engagement
- Creates connections
- Fosters sense of belonging

Theme 6: Collaborating with experts



Types of collaborations

- Scientists
- Resource managers
- Universities
- Community groups
- Government agencies

Benefits:

- Access to current research
- Real-world data
- Professional insights
- Networking opportunities
- Mentorship possibilities



Noted Concerns

- Publication bias
- Main audiences of study were often from WEIRD populations (with exception of climate change review)
- Measurement challenges
 - Long-term follow-up is rare
 - Difficult to directly measure behavior
 - Even more difficult to measure changes in environment
- Reviews are out of date the moment they begin!



Implications for Practice

- Focus on authentic learning experiences
- Include opportunities for direct action (good for the environment and learning)
- Build evaluation into program design
- Support long-term engagement
- Consider both individual and collective impacts

Implications for Research



Need for:

- Larger-scale, extended timeframe studies
- More diverse populations
- Better measurement of long-term impacts
- Documentation of direct environmental outcomes
- Publication of null/negative results

Key Takeaways



- No one-size-fits-all model, but suggested strategies
 - Use diverse approaches
 - Emphasize participation
 - Connect to local
 - Include action
 - Make it personal
 - Partner with experts
- Field demonstrates methodological rigor **and** practical relevance
- Lots of work still to be done; we need to share what we learn!



Value of Partnerships

- Funders
- University partners
- NAAEE
 - Connection to practitioners
 - Staff support for outreach
 - Momentum and inspiration



**Questions,
reactions, or
thoughts?**

Thank you!!

eeWORKS

What We Have Learned *and* Why It Matters

Recording coming soon!

 bit.ly/eeWORKS2025

